

0 School TSSA Goal and Plan

School: Westvale Elementary School

2020-2021 School Plan

John Dewey is credited with saying, "We don't learn from experience. We learn from reflecting on experience."

Reflect on 2019-2020 TSSA Plan -- Consider the following questions or create your own:

How has our TSSA plan supported our schools' vision, mission, and beliefs?

How has our plan supported the District's vision, mission, and beliefs?

How has our plan improved school performance and student academic achievement?

What action steps have had the greatest impact on school performance and student achievement?

What have we learned?

What are our next steps?

As a building, our goals were to increase proficiency in both reading and math, as well as track and increase academic growth in those areas. Through use of coaching to increase the capacity of our teachers, we were able to better support our teachers in targeting the individualized needs of their students. Coaches worked monthly with individual faculty members through coaching cycles including Pre observation, observation and post observation protocols. Teachers received input which aided in adapting their instruction and working to improve. We saw individual growth in teachers, as evidenced by MOY dibels data and common assessment tracking. Through our DTL stipend program, 5 teacher leaders were able to attend training on coaching, which directly aligned to our goal of building capacity. We created a DTL teacher team, who was instrumental in assisting teachers as they transitioned unexpectedly to soft closure. The action steps that had the greatest impact on student performance and achievement, were those steps that increased teacher capacity and therefore coaching in our building. We would like to continue building teacher capacity as well as work closely with our current dedicated coaches to build our capacity as a staff and directly target needs through coaching cycles.

2020-2021 TSSA Plan

Gather and review evidence of school improvement and academic achievement to identify needs and create 2020-2021 TSSA plan and goals. Evidence could include: school vision and mission, existing school plans (Land trust, Accreditation, 60-day action plans, etc.), JELL Self-Assessment, PLC meeting notes, school data (Tableau dashboards, stakeholder surveys, benchmarks, Acadience, Data Gateway, etc.)

JELL Framework

Component 1: Safe, Supportive and Collaborative Culture

Component 2: Effective Teaching and Learning in Every Classroom

Component 3: Guaranteed and Viable Curriculum

Component 4: Standards-Referenced Instruction and Reporting

USBE school report card status for 2018-2019.

AREA	%	AREA	%	AREA	PTS
Achievement ELA	40	Growth ELA	45	Achievement	23
Achievement Math	43	Growth Math	40	Growth	26
Achievement Science	40	Growth Science	55	EL Progress	4
		Growth of Lowest 25%	56	Growth of Lowest	14
HIGH SCHOOLS ONLY	%		%		
ACT 18+		Readiness Coursework			
4-Yr. Graduation Rate				Postsecondary	
POINT SUMMARY					
TOTAL POINTS	67	1% INCREASE	1		

USBE Goal Expectation: School will increase the overall point score by 1% over the prior year.

Determine school goal

School goal using USBE reporting categories from above:

In the 2020-21 school year, Westvale Elementary will increase our overall point score by at least 1% over the 2019-2020 score. (2018-2019 due to soft closure)

TSI SCHOOLS -- Targeted School improvement -- Identify school TSI subgroup(s)

<input checked="" type="checkbox"/>	EL (Year 1)	Year of TSI (1, 2, 3, 4)	EL students
<input type="checkbox"/>	SpED	Year of TSI (1, 2, 3, 4)	
<input type="checkbox"/>	Low SES	Year of TSI (1, 2, 3, 4)	
<input type="checkbox"/>	Other	Year of TSI (1, 2, 3, 4)	

TSI SCHOOLS -- Targeted School improvement Goal --

School goal(s) specifically addressing TSI subgroup(s):

In the 2020-21 school year, our EL progress points will increase by 3 from the 2019-2020 score. (2018-2019 due to soft closure)

JSD Board TSSA Framework: Schools will build, strengthen, or maintain a school-based coaching program, focused on new teacher induction, TSI, high-impact instruction, and digital learning.

JELL Alignment: 2.3.5 We provide instructional coaching as a method for educators to observe, practice, and discuss effective teaching.

Align Action Steps with Board Framework Component of Coaching

See detailed information regarding coaching within the Framework

[Elementary](#)

[Secondary](#)

[Coaching Budget Worksheet \(Optional\)](#)

Record the name and email of Instructional Coach(es) and funding source(s). Each individual listed as an Instructional Coach will be included in all Instructional Coach communication and trainings.

Instructional Coach (Name and Email)	T&L \$\$	OTHER
Emily Harbison emily.harbison@jordandistrict.org	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Connie Roe connie.roe@jordandistrict.org	<input checked="" type="checkbox"/>	<input type="checkbox"/>

How will you use coaching to address your school goals?

Description

Our team will be working to increase the capacity of our teachers to implement stronger Tier 1 instruction. In addition, interventions and data will be a focus for targeted teaching of standards/skills.

Action Steps

1. By June 2021, teachers will participate in at least 2 coaching cycles with specified coaches, targeted in vocabulary development and/or targeted reading instruction.
2. Coaching will develop and implement professional development for teachers in the areas of reading and vocabulary acquisition.
- 3 Coaches will attend weekly coaches training through the Teaching and Learning department (JSD)
- 4 Coaches will oversee and work with teachers weekly on intervention and enrichment programs to ensure fidelity.
5. Teacher leaders will attend coaching trainings and lead school based focus teams, with action steps aligned directly to our school goals.

TSI SCHOOLS -- TSI Team to Address Goals

Possible TSI Team members: Instructional Coach (Name and Email), ELD Teacher Lead, Teacher Specialist	ESL Endorsed	In Progress	COMMENTS
Tristen Parsons tristen.parsons@jordandistrict.org	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ELD Lead/3rd grade
Emily Harbison emily.harbison@jordandistrict.org	<input checked="" type="checkbox"/>	<input type="checkbox"/>	coach
Susan Scott susan.scott@jordandistrict.org	<input checked="" type="checkbox"/>	<input type="checkbox"/>	kinder

How will your TSI Team use coaching to address TSI subgroups?

Description

Our coaches and teacher leaders are committed to increasing understanding and use of the WIDA scores for the 2020-21 school year. In addition, professional development and a portion of PLC times will be committed to focus on EL student growth, specifically in the areas of vocabulary, language acquisition, and reading skills.

Action Steps

- 1 A coach will serve on our TSI/EL focus team to work on goals aligned to TSI goals for improvement.
- 2 Monthly grade level meetings will be scheduled to plan for targeted strategies aligned to WIDA scores as well as evaluate progress.
- 3 Coaches will develop and implement professional development for teachers in the areas of reading and vocabulary acquisition.
- 4 Teachers will complete data tracking and data dives for EL identified students on benchmarking, common assessments, SRI, and Dibels.
- 5 Afterschool or additional opportunities for students in the area of English language acquisition will be provided to targeted students. Students will be selected based on data collection and individual student needs.

Is this component implemented within your school land trust plan?

YES

Description



Our school land trust plan's goal is directly aligned to growth in and acquisition of reading skills

JSD Board TSSA Framework: Schools will promote continual professional learning.

JELL Alignment: 2.3. District and School Administrators and School Leadership Teams provide opportunities for teachers to continually enhance their pedagogical skills.

Align Action Steps with Board Framework Component of Professional Learning

[See detailed information regarding Professional Learning as a Framework Component](#)

[Professional Learning Budget Worksheet \(Optional\)](#)

How will you use professional development to address your school goals?

Description

Professional development will be embedded and differentiated through coaching cycles and PLCs. In addition, monthly PD opportunities will be developed and implemented by both coaches and teacher leaders in the areas of language/academic vocabulary acquisition and reading skill development.

Action Steps

- 1 Teachers will track student data for planning and reteaching purposes. A coach will attend and be present in PLC to help in disaggregating and use of data.
- 2 Teacher leaders will attend coaching trainings and professional development through school and district opportunities.
- 3 Teacher leaders will facilitate focus teams, meeting monthly, and implement action steps aligned specifically to our school goals.
- 4 Lesson plans, as well as PLC agendas and minutes will be posted on the shared google drive folder, the Den.
- 5 Professional development on reading interventions will be provided to teachers. (95% program and Lexia)

TSI SCHOOLS -- Professional Development to address TSI goals

How will you use professional development to address your school goals?

Description

Professional development will be embedded into the PLC/coaching process, coupled with targeted PD in the area of vocabulary, word recognition, and language comprehension.

Action Steps

- 1 Teachers will complete data tracking and data dives for EL identified students on benchmarking, common assessments, SRI, and Dibels.
- 2 Monthly grade level meetings will be scheduled to plan for targeted strategies aligned to WIDA scores as well as evaluate progress.
- 3 Coaches will develop and implement professional development for teachers in the areas of word recognition, language comprehension, and reading comprehension. Professional development will be in monthly meetings as well as imbedded in the PLC process.
- 4 The EL focus team will attend quarterly meeting from the school district to bring back important information to teachers/staff. Our site-based focus team will meet monthly to look at PD and resource needs.
- 5 Coaching cycles will be focused on inclusive practices as well as strengthening engagement strategies in Tier 1 instruction.

Is this component implemented within your school land trust plan?

YES

Description



Reading growth and achievement are included in our land trust goal.

JSD Board TSSA Framework: Schools will promote continual professional learning.

JELL Alignment: 1.5. District and Schools encourage and support innovation and continuous learning

Align Action Steps with Board Framework Component of School-Based Initiative. Work with AOS to include school-based initiatives.

[See detailed information regarding the Framework Component of School-Based Initiative](#)

[School-Based Initiative Budget Worksheet \(Optional\)](#)

How will you use school-based initiative(s) to address your school goals?

Description

Our school-based focus will be centered on K-6 reading components, professional development on best practices, and implementing current and new programs to fidelity.

Action Steps

- 1 Professional development on 95% interventions, Lexia, and Heggerty practices will be provided by school based coaches throughout the school year.
- 2 Teachers will compile and use data from 95% and Lexia to support re-teaching and intervention/enrichment.
- 3 Classified Instructional Assistants will be scheduled to support 95% groupings.
- 4 The master schedule will include dedicated blocks of time for 95%, Lexia, and Heggerty to assist in fidelity.
- 5 Coaching cycles will be focused on inclusive practices as well as strengthening engagement strategies in Tier 1 instruction.

TSI SCHOOLS -- School-Based Initiative to Address TSI Goals (If applicable)

How will your school-based initiative address TSI Goals?

Description

A targeted afterschool tutoring program will be developed which will provide specific interventions in small groups for our most at risk population.

Action Steps

- 1 In data collection, EL students will be highlighted as areas for focus and trends to determine instructional next steps.
- 2 Teachers will complete data tracking and data dives for EL identified students ahead of benchmarking, common assessments, SRI, and Dibels.
3. Goals will be set for student growth and achievement, looking ahead to common as well as other local assessments.
- 4 Money will be budgeted to pay teachers to plan for and provide afterschool tutoring opportunities for identified at risk students, including those with EL status.
- 5 Coaching cycles will be focused on inclusive practices as well as strengthening engagement strategies in Tier 1 instruction.

Is this component implemented within your school land trust plan?

YES **Description**



A goal in the area of reading instruction, including growth and proficiency is included in our land trust plan

Complete budget description. (INCLUDE ONLY EXPENSES COVERED BY TSSA FUNDS)

Object Code	Expense Type	Brief Description	Proposed Budget
100	Salaries	One-Two salaries (Instructional coaches) to support teachers in reading instruction;	\$98,350.00
200	Employee Benefits	benefits for 1-2 employees (coaches)	\$56,735.00
300	Purchased Prof & Tech Services	Professional development/subs	\$8,000.00
500	Other Purchased Services		
580	Travel		
600	Supplies and Materials		
TOTAL PROPOSED BUDGET			\$163,085.00
<u>based on \$106 per pupil (565 students)</u>			ALLOCATION
<u>Carryover from TSSA carryover 2019-20</u>			TSI ALLOCATION (If Applicable)
			DIFFERENCE
			\$93.51